



SATHYABAMA

INSTITUTE OF SCIENCE AND TECHNOLOGY
(DEEMED TO BE UNIVERSITY)

Accredited "A" Grade by NAAC | 12B Status by UGC | Approved by AICTE

www.sathyabama.ac.in

INTERNAL QUALITY ASSURANCE CELL

ACADEMIC AND ADMINISTRATIVE AUDIT REPORT – INTERNAL

ACADEMIC YEAR 2020-21

06.02.2021 and 07.02.2021

S. No.	Parameter	Verification Yes/No	Observations / Suggestions
Curricular Aspects			
1	Is curriculum in line with local/national/regional/global needs and with PO, PSO	Yes	
2	Is the curriculum focus on employability / skill development/ entrepreneurship	Yes	<ul style="list-style-type: none">The curriculum has components with special focus on employability, entrepreneurship. Capstone projects, Domain specific elective courses and internships (803 courses focuses on the above)
3	Is new course introduced and syllabus periodically updated	Yes	<ul style="list-style-type: none">250 new courses introduced.
4	Is CBCS / elective system implemented	Yes	<ul style="list-style-type: none">Implemented in 61 programmes
5	Whether the issues of Environment and Sustainability, Gender, Human Values and Professional Ethics addressed by courses	Yes	<ul style="list-style-type: none">Courses on Environmental Science and Principles of Management and Professional Ethics are in curriculumCourse on Universal human values is proposed for inclusion in the next academic year
6	Is value added course/ field projects /research projects/ internships introduced and students	Yes	<ul style="list-style-type: none">Internships are mandatory and carry credits.

	enrolled		<ul style="list-style-type: none"> • 91 value added courses • Number of field / Industrial projects needs to be increased.
7	Is Stakeholder feedback taken for the design and review of syllabus and action taken	Yes	<ul style="list-style-type: none"> • Curriculum formulation / revision are based on the inputs and feedback from all stakeholders – verified with board of Studies minutes of the meeting.
Teaching, Learning and Evaluation			
8	Is measures taken for supporting advanced learners and slow learners?	Yes	<p>Supporting system for Advanced Learners/ Slow learners – Proof Verified</p> <ul style="list-style-type: none"> • Merit Scholarship • Student's publications • Participation in technical / non technical events / club activities / student chapters • Special classes for slow learners • Constant monitoring of attendance, performance and counseling encouraging for slow learners.
9	Student – Full time teacher ratio		1:20
10	Is student centric method used for enhancing learning experiences?	Yes	<ul style="list-style-type: none"> • Project based learning approach • Flipped classroom • Case studies • Addressing complex engineering real time problems • Discussions and debates • Audio- Visual methodology, Field Work and Projects are some of the means utilized to provide experiential and participative learning. • Ability Enhancement, Generic and Skill Enhancement courses
11	Is ICT enabled Teaching / Examination / evaluation practiced?	Yes	<ul style="list-style-type: none"> • Licensed Zoom platform / Sathyabama LMS for teaching – learning • AMCAT for Examination and evaluation

12	Number of full-time teachers with Ph.D		<ul style="list-style-type: none"> • 244
13	Number of teachers who received awards and recognitions	Yes	<ul style="list-style-type: none"> • 15 faculty have received awards • Faculty from research centre recognised as Mentors of Change (MoC) and Regional Mentors of Change (RMoC) for the Government of India's flagship programme.
14	Is grievances related to teaching - learning / examination / evaluation / facilities addressed?	Yes	<ul style="list-style-type: none"> • Student Help Desk and Student's Grievance cell addresses the grievances of the students in the campus and the issues are addressed with immediate attention. • Based on the feedback on teaching / issues on the examination and evaluation, are addressed and the corrective actions are taken.
15	Availability /Dissemination /Attainment of POs, PSOs, Cos	Yes	<ul style="list-style-type: none"> • The COs, POs, PSOs are disseminated to all stakeholders through notice boards, circulars, website, newsletters, etc. • The attainment of Pos, PSOs and COs are evaluated.
18	Average Pass Percentage	Yes	<ul style="list-style-type: none"> • 96.4 %
19	Is Student satisfaction survey (SSS) taken on teaching learning process / action taken?	Yes	<ul style="list-style-type: none"> • SSS on teaching – learning taken twice in each semester • Corrective actions are immediately initiated and effectiveness of the corrective action are reviewed by the HoD's / Deans . • Many students insisted for more skill development programs and accordingly. More Skill development programmes may be organized.
Research and Development			
20	Is Seed Money received for research?	Yes	<ul style="list-style-type: none"> • Rs.35 Lakhs has been funded as seed money to develop products and as an outcome, 19

			products are now ready for commercialization.
21	Is national/ international fellowship received/ financial support for advanced studies/ research/ innovation and incentives provided by the institution?	Yes	Fellowships received by researchers: <ul style="list-style-type: none"> • DST -OVDF under Indo-Purdue Initiative, • Korean Research fellowship, • European Research Council Fellowship • Indo Japanese Young Research Fellowship • ICMR- DHR International Fellowship. • INSA Visiting Scientist Programme fellowship • Senior Post Doctoral Fellow • Financial support provided for faculty exchange programme.
22	Number of JRFs, SRFs, Post-Doctoral Fellows, Research Associates and other research fellows enrolled		<ul style="list-style-type: none"> • No. enrolled - 14
23	Is Extramural funding for Research /by Govt/ / Non-govt. agencies/Fund for organizing seminars and conferences received?	Yes	<ul style="list-style-type: none"> • 16 new projects worth around 5 crores have been sanctioned • .42 ongoing projects. • 12 projects completed. • 10 funded programmes organized with the cumulative sponsor of Rs.12,49,367
27	Eco system for innovations including Incubation centre and other initiatives	Yes	<ul style="list-style-type: none"> • TBI incubates – 12
28	Is workshops/seminars conducted on Research methodology, IPR, entrepreneurship, skill development	Yes	
29	Patents published/awarded		<ul style="list-style-type: none"> • Granted – 40 • Published –64 • Filed – 43
30	Research papers / books and chapters / e-content / Citation Index/ h-index		<ul style="list-style-type: none"> - 289 High Impact factor publications - Highest impact factor is 14.98 - Scopus H-Index – 73 - WoS H-Index – 63 - 300 Publications in association with International Research Organizations and Universities. • 11 books published by faculty from the departments of research, ECE, Mathematics, English and Mechanical. • 224 Book chapters.

	Number of publications per teacher		
31	Extension activities in the neighbourhood community / awards received / programs conducted/ students participated	Yes	<ul style="list-style-type: none"> • 12 Outreach/Awareness Programmes conducted by Research centres, Dept. of CSE and School of Building and Environment.
32	Collaborative activities/functional MoUs	Yes	<ul style="list-style-type: none"> • International collaborative activities – 23 • National Collaborative activities - 22 • Scientists from Centre for nanoscience and Nanotechnology and Ural Federal University (Russia) have jointly developed a novel method for industrial scale production of Quaternary Nanocomposite for diverse applications. • 11 MoUs with international Universities and 25 MoUs with National Industries signed. • organized 6 joint International Conferences with partnering Universities across the globe. • partnership with more than 150 International Universities and 50 Industrial organizations for research collaborations, faculty and student exchange, internship programs and training. • 2 Indonesian students pursue research at Sathyabama with fellowship grant from DST. • Semester abroad program – 48 students from Dept.of MBA in Brazil and 28 students from Dept.of Mathematics in Malaysia. • International students pursued semester abroad program in the dept. of Mechatronics and CSE.

	Awards and Recognitions	Yes	<p>Awards</p> <ul style="list-style-type: none"> • Centre for Ocean Research is awarded with prestigious Takeda Science Foundation Fellowship Award to jointly work with National Institute of materials Science, Tsukuba, Japan. <p>Recognitions</p> <ul style="list-style-type: none"> • Centre for Ocean Research is identified as TIFAC Academic Partnership by DST • Faculty have been selected as Mentors of Change (MoC) and Regional Mentors of Change (RMoC) for the Government of India's flagship programme • Sathyabama TBI has been recognized as the Nodal centre for "Innovation, creativity and Entrepreneurship" by Atal Incubation Centre, RAISE. • TBI has been selected as one among the Top 12 incubators in the "Scaleup: incubators" programme initiated by StartupTN, Govt of TamilNadu. • One of our Sathyabama TBI incubatees - CZ Smart Mobility has been recognized as Emerging / Budding Entrepreneurs by MSME, Government of India. • Centre for Earth and Atmospheric Science and Centre for Climate Change studies has been identified by National Institute of Disaster Management, Ministry of Home Affairs, Govt. of India, to train public on "Basic Principles of Disaster Management" • received financial grant from AICTE for the study tour of ATAL TUNNEL under the
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Infrastructure

33	Facilities for smart class rooms / virtual rooms / conference rooms / furnished staff cabin / New laboratories	Yes	<p>New laboratories:</p> <ul style="list-style-type: none"> • Remote laboratory for Analog integrated circuit – established by school of EEE • PRIDE- “Project Innovation & Development Centre (pre incubation centre) established by school of Computing. • Rapid Prototyping Lab with 3D printers established by school of Mechanical Engineering <ul style="list-style-type: none"> • Smart class rooms – 70 • Virtual rooms – 20 • Conference rooms – 7 • Furnished faculty cabin - 153
34	ICT - enabled facilities	Yes	<ul style="list-style-type: none"> • 255 class rooms with ICT facilities
35	Student - Computer ratio / available bandwidth of internet	Yes	<ul style="list-style-type: none"> • 3:1 • 1 GBPS – BSNL and 500 MBPS - Jio
36	Facilities for e-content development	Yes	<ul style="list-style-type: none"> • Media Centre , LMS
37	Budget allocation	Yes	<ul style="list-style-type: none"> • Allocated - Rs.1,19,78,513 and 90% of the amount is utilized.
Student Support and Progression			
38	Students benefited by scholarships / career counselling/ guidance for competitive examinations	Yes	<ul style="list-style-type: none"> • No. of students benefitted – 3116 • Scholarships – 403 • Career counseling – 166 • Guidance for competitive examination - 62
39	Capacity development and skills enhancement initiatives	Yes	<ul style="list-style-type: none"> • Capacity development – 29 • skills enhancement initiatives - 121 • No. of students benefitted - 1756
40	Redressal of student grievances / ragging / Sexual harassment	Yes	<ul style="list-style-type: none"> • Fully functional student grievance cell , students help desk , Anti ragging cell
41	Students qualifying in state/ national/ international level examinations	Yes	<ul style="list-style-type: none"> • No. of students -913 <p>GATE-11,GRE-67,TOEFL-2, IELTS-37, CAT-2, DUOLINGO- 2, NEET-S</p>

			(MDS) and 16 other examinations
42	Placement of outgoing students/ progressed to higher education/Capability enhancement programs for Placement	Yes	<ul style="list-style-type: none"> • 91.43 % of students placed • 14 training programs from placement cell. • Capability enhancement programs from departments – 98 • progressed to higher education - 151
43	Awards won by students for outstanding performance in sports/cultural activities	Yes	<ul style="list-style-type: none"> • 12 awards
44	Presence of Student Council and its activities / Representation of students on Academic and administration activities	Yes	<ul style="list-style-type: none"> • fully operational students council with student representatives from each school involving in academic and administrative bodies.
45	Sports and cultural events / competitions organized	Yes	<ul style="list-style-type: none"> • No. of events - 28
46	Registered and functional alumni association*/ alumni contribution	Yes	<ul style="list-style-type: none"> • Registered and fully functional alumni association • Alumni contribution – Curriculum design and updation, Guest talks and skill development programs on recent Industrial technologies, Guidance talks on placement, higher studies, entrepreneurship and start ups.
Governance, Leadership and Management			
47	Is Statutory committee meetings held periodically *	Yes	<ul style="list-style-type: none"> • IQAC meetings – 4 / year • Board of studies – 2 / Year • Board of Management – 4 / year • Academic Council – 3 / year • Finance committee – 2 / year • Planning and Monitoring committee – 1 / year • Purchase committee – 2 / year
49	Is e-governance implemented? *	Yes	<ul style="list-style-type: none"> • Institute website • Learning management system • Library management system • Online examination system • ERP • Online fee payment portal. • Online entrance examination • Online admission counseling • Online teaching - learning
	Performance appraisal system, promotional avenues	Yes	<ul style="list-style-type: none"> • Measured based on faculty's self appraisal form / S Score

50	Faculty and staff effective welfare measures *	Yes	<ul style="list-style-type: none"> • Tuition fee concession for wards of teaching and non teaching Faculty • Cash award for wards of faculty with high scores in the qualifying examinations • Paid sabbatical leave and maternity leave • Children day care facility / 15 days Summer camp • Annual master health check up / dental cleaning / medical leave / /Medical insurance / Compensation to deceased employee.
51	Financial support to attend conferences / workshops and membership fee of professional bodies	Yes	<ul style="list-style-type: none"> • Registration fee / travel fee for attending conference / FDP / Journal publications / membership fee are sanctioned as per the work tenure period.
52	Professional development / administrative training Programmes organized / attended	Yes	
53	Grants received for development and maintenance of infrastructure from govt./ non-govt. bodies	Yes	-
54	Internal and external financial audits *	Yes	Financial audit – Once / year
56	Revenue generated from consultancy	Yes	<ul style="list-style-type: none"> • Offers consultancy services to 25 industries • Consultancy projects worth of Rs.13 lakhs through PRIDE Project proposals. • Total revenue generated – 10450990
59	Facilities for / cultural activities, yoga and sports *	Yes	<ul style="list-style-type: none"> • Indoor Basketball Stadium • Play grounds / Cricket ground • Separate GYM for Boys & Girls • Yoga centre in hostel
60	Hostel facility / guest room facility / Secured Campus*	Yes	<ul style="list-style-type: none"> • Boys Hostel – 03 • Girls Hostel – 03
62	Infrastructure augmentation*	Yes	<ul style="list-style-type: none"> • Remote lab for Analog integrated circuit – established by school of EEE • PRIDE- “Project Innovation & Development Centre (pre incubation centre) established by school of Computing.

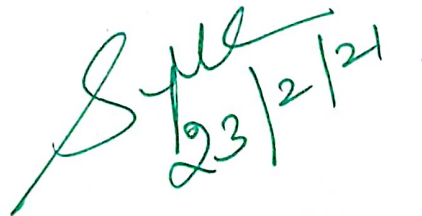
			<ul style="list-style-type: none"> Rapid Prototyping Lab with 3D printers established by school of Mechanical Engineering
63	Innovation and Start up cell*	Yes	<ul style="list-style-type: none"> TBI funded by NSTEDB – DST exclusively for the development and promotion of entrepreneurship in Marine Bio Resource and Engineering and Information Technology facilitated establishment of several start-ups, and contributed to the development of new innovation, products and Technology and their commercialization. 7 start ups of which 3 have registered CIN and DIN
64	Research Facilities	Yes	<ul style="list-style-type: none"> 2 Research parks with 14 research centres. State-of-art Micro level Research Facility for Surface Meteorological studies is being established by Centre for Remote Sensing and Geoinformatics. Marine Research Station at Rameswaram for research on cutting-edge marine ecology and climate change.
65	Is library automated using ILMS / has digitization facility / subscription for e-Library resources/	Yes	<ul style="list-style-type: none"> ILMS available Knimbus provides remote access to all the e-resources in the library
Institutional Values and Best Practices			
74	Promotion of gender equity	Yes	<ul style="list-style-type: none"> Gender equity promotion programmes organized
75	Is facilities available for alternate sources of energy/ energy and water conservation/ management of degradable and non-degradable waste /e-waste management*	Yes	<ul style="list-style-type: none"> solar roofed pavement lights 0.5 KW Wind energy conversion system Solar powered battery operated E-vehicles Food waste, E-waste, biomedical waste, plastic waste are properly disposed to recyclers. STTP plant
76	Green campus initiatives /audits on environment	Yes	<ul style="list-style-type: none"> Tree Plantation by exit graduates

	and energy/ disabled-friendly / Rainwater harvesting*		<ul style="list-style-type: none"> • Divyangjan friendliness facilities provided. • Rainwater harvesting facility is built. • Environmental and Energy Audits performed.
77	Efforts/initiatives in providing an inclusive environment *	Yes	<ul style="list-style-type: none"> • Physical, geographical, cultural and social diversity among both student and Faculty • In certain programmes, students with physical disabilities, diverse social background and acid victims are admitted,
79	National and international commemorative days, events and festivals	Yes	<ul style="list-style-type: none"> • Following events are organized. • "World Food Day" • conducted on 16 th Oct 2021 – EEE World Telecommunication and Information Society Day celebrated in association with IEI society-17th May 2021- ECE • Dec 2, International • Computer Literacy Day – CSE • Madras Day – B.Arch • Faculty are awarded for research and publications on Teachers day.
80	Best practices	Yes	<ul style="list-style-type: none"> • Village adoption and School adoption schemes • Technological solutions provided to villages through UBA schemes. • Fund donated for Chief minister's Covid relief fund. • Sathyabama's General Hospital and Hostels provided for Chennai Corporation to quarantine Covid Patients. • Faculty are awarded with cash prize based on Sathyabama Score. • Semester abroad / faculty exchange programmes • Faculty are awarded with cash prize for publications in High Impact factor Journals. • Paperless administration • Recycling of condemned drafting stands in the dept.of Architecture.

			<ul style="list-style-type: none"> • 24 x 7 psychological counselling preserving the mental health of staff and students • The Institute handled the curbs due to corona and • completed all its academic activities online through an effective HRMS, LMS • systems in place. • The University • Research efforts are directed towards sustainable development goals • Adopting "Swachha Bharat Abihyan".
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Dr. M.S. Godwin Praveen


T. Vijayashree


23/2/21

Dr. T. SASIPRABA, M.E., Ph.D.,
VICE CHANCELLOR
SATHYABAMA
INSTITUTE OF SCIENCE AND TECHNOLOGY
(DEEMED TO BE UNIVERSITY)
Jeppiaar Nagar, Rajiy Gandhi Salai,
Chennai- 600 119.



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ACADEMIC AND ADMINISTRATIVE AUDIT REPORT – EXTERNAL

ACADEMIC YEAR 2020-21

20.02.2021

S. No.	Parameter	Verification Yes/No	Observations / Suggestions
Curricular Aspects			
1	Is curriculum in line with local/national/regional/global needs and with PO, PSO	Yes	
2	Is the curriculum focus on employability / skill development/ entrepreneurship	Yes	Verified curriculum components
3	Is new course introduced and syllabus periodically updated	Yes	Verified BoS minutes
4	Is CBCS / elective system implemented	Yes	Verified curriculum and regulation
5	Whether the issues of Environment and Sustainability, Gender, Human Values and Professional Ethics addressed by courses	Yes	
6	Is value added course/ field projects /research projects/ internships introduced and students enrolled	Yes	Need to identify organizations providing paid internships and students have to be trained for such selection process.
7	Is Stakeholder feedback taken for the design and review of syllabus and action taken	Yes	Verified BoS minutes
Teaching, Learning and Evaluation			
8	Is measures taken for supporting advanced learners and slow learners?	Yes	
9	Student – Full time teacher ratio	Satisfied	1:20
10	Is student centric method used for enhancing learning experiences?	Yes	Experimental and participative learning methodologies are practiced. Efforts need to be taken

			for motivating all the students to get involved in such practice.
11	Is ICT enabled Teaching / Examination / evaluation practiced?	Yes	
12	Number of full-time teachers with Ph.D		244
13	Number of teachers who received awards and recognitions	Yes	Recognised Mentors for the Government of India's flagship programme.
14	Is grievances related to teaching - learning / examination / evaluation / facilities addressed?	Yes	
15	Availability /Dissemination /Attainment of POs, PSOs, Cos	Yes	Verified dissemination strategies and outcome attainment.
18	Average Pass Percentage	Yes	96.4 %
19	Is Student satisfaction survey (SSS) taken on teaching learning process / action taken?	Yes	
Research and Development			
20	Is Seed Money received for research?	Yes	
21	Is national/ international fellowship received/ financial support for advanced studies/ research/ innovation and incentives provided by the institution?	Yes	<ul style="list-style-type: none"> - Fellowships received by researchers - Financial support for advanced studies can be improved.
22	Number of JRFs, SRFs, Post-Doctoral Fellows, Research Associates and other research fellows enrolled		- JRF and SRF – 14. Needs initiation for Post doctoral fellowship enrollment.
23	Is Extramural funding for Research /by Govt/ / Non-govt. agencies/Fund for organizing seminars and conferences received?	Yes	- Funding received for organizing events only in very few departments.
27	Eco system for innovations including Incubation centre and other initiatives	Yes	
28	Is workshops/seminars conducted on Research methodology, IPR, entrepreneurship, skill development	Yes	- Number of programs on entrepreneurship needs to be improved
29	Patents published/awarded		- 40 Granted patents and 64 published patents
30	Research papers / books and chapters / e-content / Citation Index/ h-index		<ul style="list-style-type: none"> - Good number of publications and book chapters - Good number of citations and H index is 73.
31	Extension activities in the neighbourhood community / awards received / programs conducted/ students participated	Yes	- Outreach Programmes organized
32	Collaborative activities/functional MoUs	Yes	- Actively collaborated with International and national organizations

	Awards and Recognitions	Yes	<ul style="list-style-type: none"> - Science Foundation Fellowship Award from National Institute of materials Science, Japan. - Recognitions from DST , ATAL incubation centre, AICTE, Govt.of Tamil Nadu and Govt.of India
Infrastructure			
33	Facilities for smart class rooms / virtual rooms / conference rooms / furnished staff cabin / New laboratories	Yes	<ul style="list-style-type: none"> - New laboratories are established in school of EEE, computing and Mechanical. - All faculty are provided with furnished cabin. - Sufficient number of smart class rooms and conference room facilities are available.
34	ICT - enabled facilities	Yes	<ul style="list-style-type: none"> - Class rooms, conference halls, laboratories and auditoriums with ICT facilities
35	Student - Computer ratio / available bandwidth of internet	Yes	<ul style="list-style-type: none"> - 3:1 - Jio and BSNL networks (wired and Wi-fi)
36	Facilities for e-content development	Yes	
37	Budget allocation	Yes	<ul style="list-style-type: none"> - Verified finance committee minutes.
Student Support and Progression			
38	Students benefited by scholarships / career counselling/ guidance for competitive examinations	Yes	
39	Capacity development and skills enhancement initiatives	Yes	
40	Redressal of student grievances / ragging / Sexual harassment	Yes	<ul style="list-style-type: none"> - Student grievance cell
41	Students qualifying in state/ national/ international level examinations	Yes	<ul style="list-style-type: none"> - Verified database with students advisory bureau
42	Placement of outgoing students/ progressed to higher education/Capability enhancement programs for Placement	Yes	<ul style="list-style-type: none"> - Verified database with placement and students advisory bureau
43	Awards won by students for outstanding performance in sports/cultural activities	Yes	-
44	Presence of Student Council and its activities / Representation of students on Academic and administration activities	Yes	<ul style="list-style-type: none"> - Student chapters, student development clubs
45	Sports and cultural events / competitions organized	Yes	
46	Registered and functional alumni association*/ alumni contribution	Yes	
Governance, Leadership and Management			
47	Is Statutory committee meetings held periodically *	Yes	
49	Is e-governance implemented? *	Yes	

	Performance appraisal system, promotional avenues	Yes	
50	Faculty and staff effective welfare measures *	Yes	- Medical insurance, Dental cleaning, Tuition fee concession, Children day care facility
51	Financial support to attend conferences / workshops and membership fee of professional bodies	Yes	
52	Professional development / administrative training Programmes organized / attended	Yes	
53	Grants received for development and maintenance of infrastructure from govt./ non-govt. bodies	Yes	- Needs improvement in this area
54	Internal and external financial audits *	Yes	
56	Revenue generated from consultancy	Yes	
59	Facilities for / cultural activities, yoga and sports *	Yes	- Sports Stadium, Cricket ground, GYM and Yoga centre facilities
60	Hostel facility / guest room facility / Secured Campus*	Yes	
62	Infrastructure augmentation*	Yes	- Establishment of new labs
63	Innovation and Start up cell*	Yes	- 3 registered start ups
64	Research Facilities	Yes	• 14 research centers under 2 Research parks
65	Is library automated using ILMS / has digitization facility / subscription for e-Library resources/	Yes	
Institutional Values and Best Practices			
74	Promotion of gender equity	Yes	
75	Is facilities available for alternate sources of energy/ energy and water conservation/ management of degradable and non-degradable waste /e-waste management*	Yes	- Facilities on alternate sources of energy can be improved.
76	Green campus initiatives /audits on environment and energy/ disabled-friendly / Rainwater harvesting*	Yes	
77	Efforts/initiatives in providing an inclusive environment *	Yes	
79	National and international commemorative days, events and festivals	Yes	- World Food Day , Telecommunication And Information Society Day, International Computer Literacy Day Madras Day
80	Best practices	Yes	- Village adoption and School adoption programs - Provided space for Covid quarantine Patients to Chennai Corporation - Faculty motivation by way of Cash prize for research related activities. - Psychological counseling centre

Suggestions :

- To introduce specialization courses under core Engineering and Technology programs.
- To introduce integrated courses in Arts and Science programs.
- To introduce courses / on organize events on design thinking.
- To enhance CBCS with more flexibility
- To Implement new education policy

Observations :

Need improvements in the following areas.

- Percentage of industry based projects
- Students internships
- Funded research projects across all departments.
- Grants received for development and maintenance of infrastructure / events organizing
- Number of programs on entrepreneurship
- Placement in core companies

T. Thyagarajan

Dr. T. Thyagarajan
Dean, MIT Campus
Anna University

T. Shanmuganathan

Dr. T. Shanmuganathan
Assoc. Prof., Dept. of Electronics Engg.
Pondicherry University

S. Sathya
17/2/21

Dr. T. SASIPRABA, M.E., Ph.D.,
VICE CHANCELLOR
SATHYABAMA
INSTITUTE OF SCIENCE AND TECHNOLOGY
(DEEMED TO BE UNIVERSITY)
Jeppiaar Nagar, Rajiv Gandhi Salai,
Chennai- 600 119.